

Minimum Post-Doc and Exempt Staff Salary Thresholds

The below is the exempt salary threshold to take effect on January 1, 2024. Please note that the Vice Provost set the minimum pay for postdocs at \$68,000 per year effective 10/1/2023. Therefore, the postdoc minimum and the exempt salary threshold will not be the same this year.

Effective Date	Salary Threshold	Governing Authority
1/1/21	\$58,240	State of California (twice minimum wage of \$14.00 per hour)
1/1/22	\$62,400	State of California (twice minimum wage of \$15.00 per hour)
1/1/2023	\$64,480	State of California (twice minimum wage of \$15.50 per hour)
1/1/24	\$66,560	State of California (twice minimum wage of \$16.00 per hour)